

Health and Safety Policy Statement

Premier Control Technologies Limited are committed to your health and safety, one of our core values is safety led professionalism, whilst you are at work on premises we are:

- Committed to the promotion of a safety culture, the elimination of hazards and the reduction of OH&S risks, the prevention of injury and ill health and providing a safe and healthy working environment for our employees and others.
- Providing you with a commitment to fulfilling legal and other OHSAS requirements whilst achieving the highest levels of health and safety performance through continual improvement.
- Ensuring that successful health and safety management can only be achieved with the support and commitment of our employees. All employees and key subcontractors will be actively encouraged to take ownership of health and safety whilst being empowered to assist in decision making through the consultation and participation of workers and worker representatives. All employees and contractors will be made aware of their Health and Safety obligations.
- Committed to ensuring our policy is documented, implemented and maintained, and communicated and understood at all levels throughout the organisation.

Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of ISO 45001:2018.

To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. A programme for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored.

Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued suitability and effectiveness and we will review this policy at least annually and revise it as often as is appropriate.

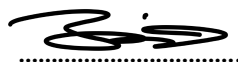
Core policies within our health and safety management system ensure that we:

- Make sure you are properly trained, given clear instructions and information and appropriately supervised.
- Consult with you on any significant matter affecting your health and safety.
- Put in place procedures to deal with emergencies including fire and first aid.
- Provide safe equipment, machinery and plant and keep it maintained.
- Make sure that any substances you use are stored and used safely.
- Make sure that the conditions in which you work are always safe and healthy.
- Properly manage and control health and safety risks in your workplace to prevent accidents and ill health resulting from work.

The health and safety policy will be made available upon request to all interested parties.

Please also be aware that Health and Safety Management forms part of our Integrated Management System which conforms to ISO 9001:2015 (Quality Management) and ISO 14001:2015 (Environmental Management) as well as ISO 45001:2018

Signed
Name
Position
Dated



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James Kybird
Managing Director
Tuesday, 8 September 2026